

2025 TCFD Index - Climate-related Financial Risk Report

For this report, Squarespace has applied the Task Force on Climate-Related Financial Disclosures (TCFD) framework and recommended disclosure. We aim to continuously evaluate our approach to ESG issues and monitor ongoing developments in ESG reporting standards and regulations and will adapt our disclosures accordingly. For this initial disclosure, we have not included: Strategy – recommended disclosure (c) because we have not conducted a scenario analysis; or Metrics and Targets – recommended disclosure (b) because we intend to disclose our greenhouse gas emissions in accordance with the deadlines set by the California Air Resources Board pursuant to California Health and Safety Code § 38532.

Squarespace does not consider climate-related risks or opportunities to be material, and has therefore complied with the TCFD recommended disclosures around: Governance - recommended disclosures (a) to (b); Strategy – recommended disclosure (a) to (b); Risk Management - recommended disclosures (a) to (c); Metrics and Targets - recommended disclosures (a) and (c).

<i>Recommended Disclosure</i>	<i>Squarespace Response</i>
Governance	
Describe the board’s oversight of climate-related risks and opportunities.	Our Board maintains ultimate responsibility for risk oversight at Squarespace, including material climate-related risks and opportunities.
Describe management’s role in assessing and managing climate-related risks and opportunities.	Potential material risks, including climate-related risks, are surfaced to our Risk Management Committee. Such risks and opportunities are identified and assessed as applicable across management in the ordinary course of business.
Strategy	
Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	As part of our ongoing risk assessment, we have not identified any material climate-related risks or opportunities over the short, medium or long term.

<p>Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.</p>	<p>Climate-related risks and opportunities have not had any material impact on our operations, strategy or financial planning.</p>
<p>Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.</p>	<p>We have not conducted a scenario analysis or assessed the resilience of our strategy as it relates to climate-related risks or opportunities because we have not identified any climate-related risks or opportunities as material to our business.</p>
<p>Risk Management</p>	
<p>Describe the organization's processes for identifying and assessing climate-related risks.</p>	<p>Our Risk Management Committee, which consists of our Chief Executive Officer, Chief Financial Officer, General Counsel and a member of the Legal team, oversees the assessment and management of potentially material risk, including climate-related risks. Assessments by the Risk Management Committee include the involvement of experts from our various functions as necessary.</p> <p>These assessments include potential impact on the business in terms of financial loss, negative reputational harm or regulatory compliance.</p>
<p>Describe the organization's processes for managing climate-related risks.</p>	<p>As part of our ongoing risk assessment, we have not identified any material climate-related risks; however, generally, risks are managed in collaboration with leaders from across Squarespace.</p>
<p>Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.</p>	<p>Generally, specific risks are managed by appropriate leaders at the Company. Our Risk Management Committee oversees the assessment and management of potentially material risks, including climate-related risks.</p>
<p>Metrics and Targets</p>	
<p>Disclose the metrics used by the</p>	<p>We do not track any metrics to assess and manage climate-related risks and</p>

<p>organization to assess climate-related risks and opportunities in line with its strategy and risk management process.</p>	<p>opportunities that we consider material.</p>
<p>Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 greenhouse gas (GHG) emissions and the related risks.</p>	<p>We intend to disclose our greenhouse gas emissions in 2026 in accordance with the deadlines set by the California Air Resources Board pursuant to California Health and Safety Code § 38532</p>
<p>Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.</p>	<p>We have not established any targets to manage climate-related risks and opportunities that we consider material.</p>

This report contains forward-looking statements. All statements other than statements of historical fact contained in this report are forward-looking statements, and are generally identified by words such as “anticipate,” “believe,” “continue,” “could,” “estimate,” “expect,” “intend,” “may,” “might,” “plan,” “possible,” “potential,” “predict,” “project,” “should,” “strive,” “would” or words of similar meaning. In addition, any statements that refer to goals, targets or other actual or potential future events or circumstances, including any underlying assumptions, are forward-looking statements. Such forward-looking statements are based on the current beliefs and expectations of the Company and information available as of the date of this report. The forward-looking statements contained in this report are subject to known and unknown risks, uncertainties, assumptions and other factors that may cause actual results or outcomes to be materially different from any future results or outcomes expressed or implied by the forward-looking statements. Actual results, performance or achievements may differ materially, and potentially adversely, from any forward-looking statements and the assumptions on which these forward-looking statements are based. The Company assumes no obligation to update any forward-looking statements after the date of this report, except as required by law.